



FREED-HARDEMAN

U N I V E R S I T Y

STUDENT HANDBOOK

2021-2022

The Student Handbook has been developed in accordance with Christian conduct in mind. Students are responsible for accessing and complying with the policies of the Student Handbook. Students are responsible for abiding by any policy in the University catalogs, on the FHU policy site, and in course syllabi. This responsibility begins on your first day of arrival on campus and continues until the last day of

enrollment. Permission from parents does not release a student from this agreement.

The University reserves the right to delete, amend, and/or create policies regarding student life and safety at any time. Any such changes will be communicated via email and the University website.

Terms for use of the University Handbook:

University - Freed-Hardeman University

Student - any student enrolled for one or more credits during the current semester.

Faculty/Staff - any faculty member, staff member, or administrator currently employed by the University.

Many policies are hyperlinked within this document for your convenience.

Handbook Linked Policies - <https://www.fhu.edu/campuslife/student-services/handbook-linked-policies>

The Student Handbook is prepared by the Office of Student Services in cooperation with the following personnel:

- Dr. David R. Shannon, President
- Dr. Wayne Scott, VP for Student Services
- Tony Allen, Associate VP for Student Life
- Stu Varner, Dean of Students
- Dr. Charles Vires, Jr., Provost and VP for Academics
- Dr. LeAnn Davis, Associate VP for Instruction

About Freed-Hardeman University

Identity Statement

Freed-Hardeman University is an academic community, associated with churches of Christ, which is dedicated to providing excellent undergraduate, graduate and professional programs.

Mission Statement

The mission of FHU is to help students develop their God-given talents for His glory by empowering them with an education that integrates Christian faith, scholarship, and service.

Vision Statement

Building on our heritage, FHU will be the preferred academic community for students who seek to grow in faith, knowledge, and service in a changing world.

Aims

In accomplishing its purpose, the university pursues the following three aims.

Freed-Hardeman provides higher education with a Christian perspective:

- by recognizing the Bible as the inspired and authoritative Word of God,
- by presenting Jesus, the Christ, as the model for personal behavior,
- by viewing each person as a special creation of God, possessing an everlasting soul, with ultimate accountability to God,
- by promoting racial harmony, religious unity, and respect for individual differences through Christian love and biblical teaching, and
- by offering programs, activities, and worship opportunities that strengthen the university community.

Freed-Hardeman provides educational opportunities through excellent undergraduate and graduate programs:

- by employing a qualified, caring Christian faculty,
- by teaching students to be critical thinkers who communicate effectively,
- by offering a balanced education in the liberal arts and sciences as well as specialization in a chosen discipline,
- by offering academic enrichment opportunities to strengthen individual students,
- by equipping students for advanced study and career challenges, and
- by instilling in students a lasting desire for learning.

Freed-Hardeman provides service to the individual, home, church, community, and world:

- by facilitating spiritual, intellectual, emotional, social, and physical growth,
- by recognizing the home as the basic unit of society and helping students develop skills for healthy Christian families,
- by encouraging students to love the church and preparing them for active service in a local congregation,

- by offering programs to strengthen and encourage growth of the church, and
- by teaching students to become effective citizens of the local and world communities.

Student Rights and Responsibilities

Students have the right to:

- Receive a quality education from a dedicated faculty, aided by a supportive staff and a strong administration.
- Learn in an environment that fosters spiritual, intellectual, physical, emotional, and social development.
- Participate in on-campus and off-campus events that encourage such growth.
- Engage in all activities of the University free from any form of discrimination, including, but not limited to, harassment on the basis of race, color, creed, national or ethnic origin, religion, sex, disability, age, or veteran status.
- Enjoy personal privacy, except as described in the policies or procedures of the University and as prescribed by law.
- Have access to the University Catalogs, Student Handbook, University Calendar, and other relevant program handbooks via the University website (www.fhu.edu).
- Voice their opinions and concerns regarding the mission, vision, and core values of the University.
- Express their opinions and concerns about any phase of their college experience to appropriate personnel.
- Have appeal processes in place relating to all aspects of life at the University.
- Be notified regarding changes in University policies or procedures in a timely manner.
- Have access to the University crime report, prepared annually by the Director of Campus Safety.

Students have the responsibility to:

- Be familiar with and accountable to the policies and procedures in the current University Catalog, Student Handbook, and other relevant program handbooks.
- Take advantage of the opportunities provided by Freed-Hardeman University to develop spiritually, intellectually, physically, emotionally, and socially.
- Respect the property of Freed-Hardeman University and acknowledge that violators are responsible for any damage or destruction to the property.
- Respect the rights and property of others, including other students, faculty, staff, and administration.
- Respect the personal privacy of others.
- Recognize that parental permission does not supersede any policies and procedures in the current University Catalog, Student Handbook, or other relevant program handbooks.
- Cooperate with faculty and staff members in providing information concerning violations of University policies and procedures.
- Read and review all University mail, including, but not limited to, email, campus mail, and mail disseminated through the Residence Hall Supervisors.
- Recognize that student actions reflect not only on the individuals involved, but also on the entire

University community.

- Develop Christian character traits, such as trustworthiness, respect, responsibility, and compassion, and encourage such traits in others.

Family Educational Rights and Privacy Act (FERPA)

The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99) is a Federal law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education.

FERPA gives parents certain rights with respect to their children's education records. These rights transfer to the student when he or she reaches the age of 18 or attends a school beyond the high school level. Students to whom the rights have transferred are "eligible students." These rights include

1. Right to inspect and review your education record within a reasonable time after the University receives a request for access. If you would like to review your student record, contact the University office that maintains the record to make the appropriate arrangements.
2. Right to request an amendment of your education record if the individual believes the record is inaccurate or misleading. If you feel there is an error in the record, you should submit a statement to the University official responsible for the record, clearly identifying the part of the record you want changed and why you believe it is inaccurate or misleading. That office will notify you of their decision and advise you regarding the appropriate steps if you do not agree with the decision.
3. Right to consent to disclosure of personally identifiable information contained in your education records, except to the extent that FERPA authorizes disclosure without consent. One exception which permits disclosure without consent is disclosure to school officials with "legitimate educational interests." A school official has a legitimate educational interest if the official has a "need to know" concerning information from your education record in order to fulfill his or her official responsibilities. Examples of people who may have access, depending on their duties, and only within the context of their duties, include: University faculty and staff, agents of the institution, students employed by the institution who serve on official institutional committees, and representatives of agencies under contract with the University.
4. Right to file a complaint with the U.S. Department of Education concerning alleged failures by the University to comply with the requirements of FERPA.

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-4605

Disclosure of Education Records

A school must:

- Have student's consent prior to the disclosure of education records;
- Ensure that the consent is signed and dated and states the purpose of the disclosure
- Generally, schools must have written permission from the parent or eligible student in order to release any information from a student's education record. However, FERPA allows schools to disclose those records, without consent, to the following parties or under the following conditions (34 CFR § 99.31):

- School officials with legitimate educational interest;
- Other schools to which a student is transferring;
- Specified officials for audit or evaluation purposes;
- To comply with a judicial order or lawfully issued subpoena;
- Appropriate officials in cases of health and safety emergencies; and
- State and local authorities, within a juvenile justice system, pursuant to specific State law.

Disclosure of “Directory” Information

Schools may disclose, without consent, “directory” information such as a student’s name, address, telephone number, date and place of birth, honors and awards, and dates of attendance. However, schools must tell parents and eligible students about directory information and allow parents and eligible students a reasonable amount of time to request that the school not disclose directory information about them. Schools must notify parents and eligible students annually of their rights under FERPA. The actual means of notification (special letter, inclusion in a PTA bulletin, student handbook, or newspaper article) is left to the discretion of each school.

For additional information or technical assistance, you may call (202) 260-3887 (voice). Individuals who use TDD may call the Federal Information Relay Service at 1-800-877-8339.

Non-discrimination Rights Statement

Freed-Hardeman University is committed to the policy of providing equal opportunity for all persons. The University does not discriminate in admissions, programs, or any other educational functions and services on the basis of race, color, creed, national or ethnic origin, religion, sex, disability, age, or veteran status to those who meet its admission criteria and who promise to uphold the values stated in the University Catalog and Student Handbook.

Based upon this commitment, Freed-Hardeman University follows the principle of non-discrimination and operates within applicable federal and state laws. As a recipient of federal financial assistance, Freed-Hardeman University is required by Title IX of the Educational Amendments of 1972, as amended, not to discriminate on the basis of sex in its admission policies, treatment of students, employment practice or educational programs, except as required by religious tenets of the churches of Christ.

Campus Safety Act Rights

In order to comply with the Department of Education regarding the Jeanne Clery Act of 1990, Freed-Hardeman University must record all crimes occurring on campus on a yearly basis. Through resources from the Freed-Hardeman Office of Campus Safety, the Henderson Police Department, and the Office of Student Services, an annual report is submitted to the U.S. Campus Crime website each year. The most current crime report statistics are available at www.fhu.edu. The University submits a monthly crime report to the Tennessee Incident Based Reporting System (TIBRS).

Student Grievances

Freed-Hardeman University strives to provide excellent service to its students. A student who has a complaint about any aspect of FHU is encouraged to discuss the issue informally with appropriate FHU personnel. Most issues can be resolved in this way. In the event that the issue is not resolved or the student is not comfortable discussing the issue informally, the student is encouraged to submit a written grievance. For grievances related to academic matters, please refer to Academic Life: Student Academic Grievance

Policy. Grievances related to nonacademic matters may be submitted to the appropriate office on campus or to the Office of Student Services.

Nonacademic Grievance

Purpose

The purpose of this policy is to provide an opportunity for students at Freed-Hardeman University to have grievances addressed in a fair and professional manner. All parties involved in the grievance process are expected to conduct themselves in a manner consistent with the Christian standards of the University.

Nonacademic Grievance

Any grievance of a nonacademic nature may be discussed informally with a faculty member, staff member, or administrator, as appropriate. If the grievance is not resolved in this fashion or if the student does not feel comfortable discussing the grievance informally, the following procedure must be followed:

1. The grievant will register the complaint in writing using the Nonacademic Grievance Form, available in the Office of Student Services or online at www.fhu.edu, within ten (10) school days of the alleged incident. The completed form should be submitted to the Vice President for Student Services, where it will be routed to the appropriate supervisor in whose area the grievance has arisen. The supervisor will respond in writing within five (5) school days of receipt of the grievance. If the grievance directly involves the supervisor, then the student may request that the grievance be submitted directly to the vice president in whose area the complaint has arisen.
2. If the supervisor's response does not resolve the complaint or the grievance directly involves the supervisor, then the grievant may request that the written grievance be submitted to the vice president in whose area the complaint has arisen. This request must be made through the Vice President for Student Services within five (5) school days from the time of the supervisor's initial written response. The vice president must respond in writing within five (5) school days of receipt of the grievance. If the grievance directly involves the vice president, then the student may request that the grievance be submitted directly to the president.
3. If the vice president's response does not resolve the complaint or the grievance directly involves the vice president, then the grievant may then request that the written grievance be submitted to the president. This request must be made through the Vice President for Student Services within five (5) school days from the time of the vice president's response. The president must respond in writing within five (5) school days of receipt of the grievance. The decision of the president is final.

Records of written grievances and responses will be maintained in the Office of the Vice President for Student Services. In the interest of all involved, if an appeal is submitted just prior to the end of a term, deadlines (for the submission of paperwork, etc.) are subject to modification.

This policy will take effect beginning with the Fall 2010 semester, and will supersede all other grievance procedures currently in effect.

Spiritual Life

- Regular Bible study is a vital component of a Christian education at Freed-Hardeman University. All full-time students in residence are required to register for credit (not audit) and attend a Bible class regularly each semester. For more information, see Academic Life: Bible Class Attendance.
- All students are encouraged to attend church services on Sunday morning, Sunday evening, and Wednesday evening. Students may obtain information about worship times and locations from the Office of Student Services.
- Various devotionals and Bible studies take place on campus throughout the week. Campus-wide devotionals are typically on Monday evenings. Clayton Chapel sings are every other Wednesday evening.
- Since 1937, a Bible lectureship has been held annually. Originating before that time as special short courses for preachers, the lectureship now draws men and women from many states and countries to hear outstanding preachers and to prepare themselves for more effective leadership and service. The lectureship is held during the first full week in February.

Chapel Programming and Attendance

Chapel is an integral part of the Freed-Hardeman University experience. FHU is founded upon the integration of spiritual growth, learning, and living. For this reason, chapel is mandatory for all students taking nine or more credit hours in a semester. It is also mandatory for undergraduate students residing on campus or in housing owned by the University, regardless of the number of hours taken.

Chapel attendance is checked daily by a scanner; after students scan their I.D. cards, the attendance records are stored automatically at <https://my.fhu.edu/SelfService/Home.aspx>

Using another student's I.D. card to scan in for chapel is a form of falsification of records and student misconduct. Any student involved in the inappropriate use of scanning I.D. cards for chapel attendance will be subject to disciplinary action. Students can access their records of chapel attendance throughout the semester by simply logging onto myFHU at <https://my.fhu.edu/SelfService/Home.aspx> and selecting the appropriate icon.

- Students are allowed 12 absences each semester. All absences are included—both excused and unexcused. Students who are absent more than 12 times during a semester will be subject to disciplinary action including possibility of suspension from the University.
- Students who arrive for chapel after the program has begun, but within the first five minutes, will still scan their cards and then sit in a designated area. They will be counted tardy, not absent, for the day. Three tardies equal one absence. Students who arrive for chapel after the first five minutes will be counted absent, not tardy.
- Students may request an exemption for chapel if they have a valid reason approved by the Dean of Students. The process for requesting an exemption requires completing the form online found at www.fhu.edu/chapelexempt and having it approved by the Dean of Students. Students who are approved for a chapel exemption will have their allowed absences prorated based on the number of days they are required to attend each week. Exemptions are not automatic and are not in effect until the student has received confirmation of approval by the Dean of Students. All chapel attendance concerns should be addressed to the Dean of Students either in person or by e-mail.

Student Life

Office of Student Life

The Office of Student Life at Freed-Hardeman University serves an integral function in supporting the mission, vision, and core values of the University and in encouraging student development. This office works with the campus community to encourage spiritual, physical, intellectual, emotional, and social growth through participation in on-campus and off-campus events throughout the school year.

The Office of Student Life provides a variety of programs, services, and activities to support an energetic Christian environment. Student organizations offer an opportunity to develop leadership skills and work cooperatively.

Student life on the campus of Freed-Hardeman University is a unique experience. In addition to housing the Office of Student Life, the Crews-Colbert Activity Center includes two movie theaters, a conference room, two multi-purpose rooms, and a game room/lobby.

The Office of Student Life is responsible for the following areas:

- **Interclub Council for Social Clubs** - The Interclub Council (ICC) provides overall leadership for the social clubs. Any issues concerning social clubs (intramural appeals, social club guidelines, induction, etc.) are discussed and voted on by this council (*See the Social Club Handbook for more details*).
- **Makin' Music** - Makin' Music is a student-organized production that brings together prospective students, current students, and alumni for a weekend of entertainment. Students may participate in Makin' Music in several ways, including the social clubs, the Makin' Music staff, the show band, and the technical crew. Students also serve as hosts and hostesses and as ushers. The production includes performances by the hosts and hostesses and competitive performances by social clubs. For more information, students may contact the Associate Vice President of Student Life in the Crews-Colbert Activity Center or by phone (731) 989-6055 or by email tallen@fhu.edu.
- **Social Clubs** - Almost from the beginning of Freed-Hardeman University, social clubs have been a part of the school's social structure. Membership in a social club provides a unique opportunity to develop lifelong relationships, to become involved in campus life, and to participate in Christian service. Social clubs at Freed-Hardeman are inclusive. Each qualified student has the opportunity to join a club. Currently, five social clubs are active. They are as follows:
 - Chi Beta Chi
 - Phi Kappa Alpha
 - Sigma Rho
 - Theta Nu
 - Xi Chi Delta
- **Intramurals** - The intramural program at FHU provides participation opportunities for students with varying degrees of athletic ability. It is designed to serve the entire FHU family, including students, faculty, staff, and administration. Participants have the opportunity to develop physically, socially, and spiritually. The primary purpose of the intramural staff is to enhance this opportunity for growth. For more information, students may contact the Associate Vice President of Student Life by phone (731) 989-6055 or by email tallen@fhu.edu. Intramural sports include the following:
 - Basketball
 - Softball
 - Volleyball
 - Flag football
 - Ultimate Frisbee
 - Dodgeball

- **University Programming Council** - The purpose of the University Program Council (UPC) is to plan and host social, cultural, educational, and recreational programs for the students.
- **Interface** - Interface is an orientation program at the beginning of the fall semester for new students. Small groups, led by upperclassmen, participate in activities that allow them to meet other new students, faculty, and staff and become informed about campus life. For more information, students may contact the Associate Vice President of Student Life by phone (731) 989-6055 or email tallen@fhu.edu.
- **Campus movies** – Movies are shown in the Crews Theater and are free to enrolled students of FHU.
- **Family Fitness Center** – the Family Fitness Center is located on Main St. and is available for student use. Hours of operation are posted each semester.

Individual Use of Facilities

Individuals, or other groups not authorized by the University, may not display/distribute materials without permission from the Office of Student Services.

Club Fund-Raising Events

Permission must be secured from the Office of Student Life before taking up a collection for any person or project. Club fund-raising projects must also be approved by the Office of University Advancement (731) 989-6019.

Mass Mailings

Campus mailings of 25 or more must be approved. The Associate Vice President of Student Life approves all mailings from UPC, Makin' Music, and Interface. Mailings from social clubs will also be approved by the Associate Vice President of Student Life. The Vice President of Student Services approves all other mass mailings.

Student Government Association

The Student Government Association (SGA) serves as a liaison between students and faculty, staff, and administration. The SGA is comprised of 31 elected members and includes four groups: the Student Executive Board, the Student Senate, the Intra-University Council, and the Freshman Advisory Council.

The Student Executive Board consists of four officers: president, vice president, secretary, and treasurer, elected by the student body. The Student Executive Board members, along with other SGA members, represent the student body on several University administrative and academic committees.

The Student Senate consists of 16 students who are elected from each classification in the SGA general election. The SGA Senators present the needs and concerns of their constituent groups to the Student Executive Board.

The Intra-University Council (IUC) consists of one elected member from each of the social clubs and one elected representative from each of the residence halls, thus creating a total of 17 members. The IUC presents to the Executive Board all concerns of social clubs and residence halls.

The Freshman Advisory Council (FAC), a group of no more than 15 members, is selected early in the fall semester. FAC candidates must fill out an application and go through an interview with the SGA president, vice president, sponsor, and an appointed member of the SGA. The FAC elects its own president, vice president, secretary, and public relations coordinator.

Of great importance to the SGA are its seven standing committees. Each of these committees has male and

female co-chairs who supervise significant activities in their respective areas. These committees are appointed by the SGA president and vice president.

- Community Service: coordinates and organizes activities that benefit the lives of FHU students and the community
- Food Service: acts as a liaison between the student body and the food service organization, reflecting the concerns and interests of the students
- Rules and Regulations: represents student interests in official University policies and safeguards academic freedom and student rights
- Safety Committee: acts as an intermediary between the students and the Safety Committee and handles all matters relating to student security
- Spiritual Life: helps to create and maintain an atmosphere that promotes spiritual well-being by scheduling and coordinating spiritual activities for students
- Student Life: gives feedback from students to Student Life Office.
- Technology Committee: acts as a liaison between the students and the Information Technology Department and creates and maintains the SGA website

For more information, students may contact the Office of Student Services by phone (731) 989-6790 or by email wscott@fhu.edu.

FHU Fitness Center

The FHU Fitness Center is located in the Brewer Sports Center. The Building Manager is responsible for scheduling activities for the facilities.

- A sign-in book at the lobby desk is used to reserve the racquetball courts.
- The walking track may be used whenever the Sports Center arena is open to the public. The schedule for the track is posted outside the building.
- The weight room is available when a monitor is present. The schedule for the use of the weight room is posted in the lobby and on the weight room door.
- Guests of the University desiring to use the athletic facilities, with the exception of the walking track, must secure a guest pass. For inquiries, guests may contact the Office of Athletics by phone (731) 989-6900 or by email cpitchard@fhu.edu. All such guests must comply with rules and regulations of the University.

The Sports Center operates with reduced hours during holiday breaks. The weight room is open to current FHU ID holders and LionBackers only. Admission requires a current ID. Family members of students, faculty, staff, and administration may obtain permission for a valid FHU “Family” ID card from the Office of Student Services before Safety and Security will print any valid FHU “Family” ID cards.

To schedule activities, students may contact the Building Manager by phone (731) 989-6909 or by email thumphry@fhu.edu.

University Food Services

Wallace–Gano Dining Hall

Hours for Wallace-Gano Lion’s Pride Dining Hall, KC’s Coffee House, and LP Marketplace are posted outside near their respective entrances.

Meal Plans

There are four different plans to choose from. For Plans A, B, S and U, the meals are per week and do not carry over to the following week. You can use one meal in any given meal period. The weekly allotment of meals begins on Sunday and ends on Saturday after closing.

Plan A (per semester- 14 meals per week + \$80 A la carte dollars) \$1,815

Plan B (per semester- 10 meals per week + \$60 A la carte dollars) \$1,735

Plan S (per semester-7 meals per week + \$40 A la carte dollars)..... \$1,090
(for students who have completed 90 or more hours at the beginning of the semester
or nursing students during a semester of clinicals)

Plan U (unlimited access + \$40 A la carte dollars) \$1,970

Students may change meal plans each semester until the end of the drop/add period, which is approximately 10 days into the semester. To change their meal plans, students should contact Student Financial Services in the Gardner Center by phone (731) 989-6662 or by email to finaid@fhu.edu.

A la Carte Dollars

A la carte dollars are pre-paid funds determined by the meal plan selection that you made, that are added to your student ID card and can be used in the LP Marketplace, KC's Coffeehouse, or Wallace-Gano Dining Hall. Unused A la carte Dollars that are associated with your meal plan will roll over from the fall semester to the spring semester; however, at the end of the spring semester, any unused funds will be forfeited.

Voluntary A la carte Dollars

Resident students, those students living in apartments, or commuters may purchase Voluntary A la carte dollars at any time during the year. Voluntary A la carte dollars are purchased at a dollar for dollar exchange rate. (\$100 equals \$100 in Voluntary A la carte dollars). These funds are added to your ID card and accessed at the register system used by Dining Services. Any funds added to your account that are not part of a specific meal plan will roll over from semester to semester and will not expire at the end of the academic year. To purchase these Voluntary A la carte dollars, please go to the Dining Service offices in the Wallace-Gano Dining Hall. Cash, check, and all major credit cards are accepted. Voluntary A la carte dollars can also be added online through the Dining Service website.

Wallace-Gano Dining Hall Hours of Operation

Monday - Friday

Lunch

10:00 a.m. -2:00 p.m.

Dinner

4:00 p.m. -7:00 p.m.

Saturday Brunch

10:00 a.m. – 1:00 p.m.

Dinner

4:00 pm - 6:30 pm

Sunday Brunch

11:00 am - 2:00 pm

Dinner

4:00 pm - 7:00 pm

Lion's Pride Marketplace

Monday-Friday Breakfast in (Lion's Pride Marketplace)

7-9:00 a.m.

Lunch & Dinner -

10:00 am -8:30 pm

Saturday - Closed

Sunday - 4:00 pm - 8:30 pm

Hours subject to change.

Burk's Student Center (LP Marketplace)

The student center is for the use and enjoyment of students. Individuals are expected to respect the facility by not leaving trash laying around from meals and treating university property with respect. In addition, students are expected to maintain a behavior level appropriate and consistent with Christian ideals while in the student center. For the respect of themselves, and others, students are not to be lying together on furniture or overly showing displays of affection.

University Postal Services

All undergraduate students are assigned a campus mailbox. Students should check their mailboxes daily because they are accountable for official communications sent through campus mail. Stamps may be purchased in the Student Center. Students will automatically be notified by an FHU email from our Mail Center when a package is received.

Students may be required to share a box with another student. Any mail not addressed to a particular student must be left in the box. It is against the law and university policy to tamper with or destroy another person's mail. Students should never send cash through campus mail.

Student Conduct and Discipline

Students may receive disciplinary action for any conduct that constitutes a hazard to the health, safety, or well-being of others. A student may also receive disciplinary action for conduct that is detrimental to the interests of the University. Students, regardless of place of residence, are responsible for their conduct.

Damaging and/or stealing any FHU property or personal property of others, will result in replacement or restitution of property, fines, disciplinary action, possible suspension and/or legal action.

Students are expected to be respectful and cooperate with all faculty, staff, and those acting under authority of faculty/staff. This includes providing information concerning violations of any rules or policies; they may receive disciplinary action for withholding relevant information.

Honesty

Students are expected to exhibit honesty at all times with university employees. Failure to do so (including omission of relevant information) will result in disciplinary action being taken, up to and including the possibility of suspension.

Alcohol Policy

The use of alcohol is prohibited. Alcohol use includes the purchase, consumption, and/or possession of alcoholic beverages.

Students are prohibited from attending any private function, on or off campus, where alcohol is the reason for gathering, regardless of whether the student consumes alcohol or not.

Students are prohibited from visiting dance clubs, bars, or any other establishment where the primary revenue comes from the sale of alcohol, whether the student consumes alcohol or not.

Students in violation of the alcohol policy will be placed on probation for the first offense for six weeks, during which time they are required to participate in six counseling sessions with a member of the faculty, administration, or a counselor as designated by the Vice President of Student Services or the Dean of Students. Upon the second offense, students in violation of the alcohol policy will be subject to suspension for at least one semester, effective immediately. Suspended students will be encouraged to seek counseling before they re-enroll at Freed-Hardeman University.

Drug Policy

Use and/or possession of illegal drugs and/or drug paraphernalia and abuse of prescription medicine are strictly forbidden.

Students are prohibited from attending any private function, on or off campus, where drugs are present, regardless of whether the student participates in drug use or not. This includes the recreational use of prescription drugs.

Students are forbidden to dispense prescription drugs to others. Students are prohibited from possessing or consuming prescription drugs if they are not the one to whom the drugs are prescribed.

Testing for Drugs

1. Students may be randomly selected for drug screening. The University will pay for the cost of the testing.
2. Any student suspected of violating the drug policy must submit to a drug test. Refusal is grounds for immediate suspension for at least one year with no right of appeal.

3. Any student who attempts to falsify a drug test result will be suspended immediately for one year.

Disciplinary Action

1. Any student found in violation of the drug policy will be subject to automatic suspension for one year, effective immediately.
2. Any student arrested for use/possession/purchase of illegal drugs and/or paraphernalia will be automatically suspended for one year, effective immediately, regardless of any pending legal action.
3. Any student found to have provided illegal drugs or misappropriation of prescribed medication will be expelled from the University.

Violence

No tolerance for violence—Students in violation of the violence policy may be subject to suspension for at least one semester, effective immediately. Suspended students will be encouraged to seek counseling before they re-enroll at Freed-Hardeman University.

Sexual Activity outside of Marriage

All forms of premarital sex arising from sexual relations between consenting adults is prohibited and subject to severe disciplinary action up to and including suspension. Homosexual activities and/or promotion of homosexual lifestyle are prohibited. Any violation will result in severe disciplinary action up to and including suspension.

Sexual Misconduct

Overview

The Institution will not tolerate Sexual Misconduct and will take all appropriate steps to prevent and correct such behavior. Recognizing that each situation is unique, the Institution will respond promptly and equitably to all allegations of Sexual Misconduct while tailoring each solution to best fit the situation. Taking consideration of both the threat it poses to the Institutional Community and severity of the alleged offense, individuals who are found to have violated this policy may face corrective action up to and including dismissal for students and termination for employees.

The University strongly encourages students to report instances of sexual misconduct. Therefore, students reporting an incident of sexual misconduct will not be disciplined by the University for a violation of the Code of Conduct related to their own drug and/or alcohol consumption in connection with the reported incident of sexual misconduct.

The full Sexual Misconduct Policy can be found on the FHU website.

<https://www.fhu.edu/campuslife/student-services/handbook-linked-policies#smp>

REPORTING

The Institution is committed to providing a variety of welcoming and accessible ways for members of the Institution Community to report instances of alleged Sexual Misconduct.

Individuals should take care to preserve evidence of sexual misconduct, which is of paramount importance in offering proof of misconduct. They should not bathe or wash clothing. Individuals should seek medical attention. If the incident occurs after normal business hours, a Security Officer or

a Residence Hall Supervisor will procure transportation to an appropriate medical facility to be examined and treated by a physician.

All Individuals are strongly encouraged to report alleged incidents of Sexual Misconduct immediately to the Title IX Coordinators and/or local law enforcement. Each victim has the sole discretion, however, to decide whether or not to file a police report or to pursue civil action against the alleged Respondent.

All individuals will have access to Institution and community resources regardless of whether or not they decide to report an incident to local law enforcement.

Other Misconduct Offenses <https://www.fhu.edu/campuslife/student-services/handbook-linked-policies#omo>

Sexual Misconduct Reporting <https://www.fhu.edu/campuslife/student-services/handbook-linked-policies#smr>

Title IX information <https://www.fhu.edu/campuslife/student-services/title-ix>

Title IX Coordinators

Dr. Wayne Scott
Title IX Coordinator
Burks Student Center
158 E. Main St.
Henderson, TN 38340
731-989-6790
wscott@fhu.edu

Jay Satterfield, Human Resources
Title IX Coordinator
158 E. Main St.
Henderson, TN 38340
731-989-6009
jsatterfield@fhu.edu

Confidential Resources

There are two confidential resources available within the Institution Community. These confidential resources will not disclose shared information without the individual's consent unless there is imminent risk of physical harm.

Health Clinic
Rogers, Conger, Dodd Health Clinic
731.989.6680

University Counseling Center
Jonathan Harrison, MS, LPC/MHSP (Loyd)
Office: 731.989.6768, 731.989.6763 (731-608-2590)

Outside Community Resources

External community resources can also assist individuals who have been affected by Sexual Misconduct.

Henderson Police Department
121 Crook Ave
Henderson, TN 38340
731.989.2201

Jackson Madison County General Hospital
620 Skyline Drive
Jackson, TN 38301
731.541.5000

Women's Resources & Rape Assistance Program
62 Directors Row
Jackson, TN 38305
731.668.0411, 800.273.8712

National Domestic Violence Hotline

800.799.SAFE (7233)

www.thehotline.org

Unapproved Visitation

Unapproved visitation between members of the opposite sex in the residence halls or similar situations elsewhere and un-chaperoned overnight visits anywhere may be treated as illicit sexual activity, regardless of whether or not any sexual activity actually occurred.

Pornography

Use and/or possession of pornography in any form is prohibited. Violation of this policy will result in disciplinary action and mandatory counseling. In addition, restrictions will be put on internet usage.

Offensive Language

Profanity or any other kind of vulgarity in written or spoken form is prohibited.

Gambling

Gambling and games generally associated with gambling are prohibited. University students must refrain from any kind of gambling or wagering.

Weapons

No student may possess a weapon on premises owned, operated, managed, or controlled by the University. This includes students with permits from the State of Tennessee or any other official entity to carry concealed weapons.

Examples of weapons include, but are not limited to, firearms, explosives, knives other than pocketknives (including any fixed blade knife), slingshots, blackjacks, and brass knuckles. No weapon or ammunition of any kind may be kept in residence hall rooms or automobiles. Weapons that are illegal in the state of Tennessee will be confiscated and not returned.

Fireworks

Use or possession of fireworks on campus (including inside a vehicle) is prohibited. Fireworks violate a Henderson city ordinance.

Tobacco and E-Cigarettes

All forms of tobacco and tobacco-related paraphernalia are prohibited on campus. The use and/or possession of vape pens, hookah pens and electronic cigarettes is prohibited on campus. Fines will be assessed for triggering particle detectors on campus property which results from using any form of tobacco or e-cigarette paraphernalia.

Dress Code

Style and Appearance

Students should dress in a decent and appropriate manner. Although students have different personal styles, the purpose of these guidelines is to promote a Christian environment.

Clothing must adhere to the following guidelines:

- Low-cut necklines or wide-open armholes are prohibited.
- The midriff area should be covered.
- Shorts and skirts must be no more than 3 inches above the top of the knee when the individual is standing.
- Biking shorts, spandex shorts, and boxers are inappropriate in public at any time.
- Clothing must not include words, images, etc., not in keeping with the values and mission of the University. Pajamas are not appropriate for chapel or class.
- Tattoos should be in line with the values and mission of the University.
- Extreme hairstyles are prohibited.

Students violating any of the dress code rules should correct the situation immediately.

Dress in Residence Halls - Students should be properly clothed before entering the hall on any floor of a residence hall. They must be within dress code boundaries of the University in lobbies.

Questionable Article of Clothing

A student who is unsure about the acceptability of an article of clothing may ask the Residence Hall Supervisor, the Dean of Students or the Vice President of Student Services.

If any employee of the University asks a student to change clothes, the student should comply immediately. If the student believes the request is unwarranted, he/she should change anyway and then discuss the matter with the Dean of Students. **Students may not wear a shirt that has a Confederate flag on the shirt or any article of clothing that contains the Confederate flag.**

Threats

Statements or gestures that may be perceived by an individual as a threat that might result in possible harm to him/her—physically, emotionally, or psychologically—are not tolerated. This includes verbal or written threats, as well as threats made through social media.

Harassment

Freed-Hardeman University will not tolerate harassment of its employees or students by anyone, including, but not limited to, faculty, staff, administration, students, or alumni.

Anti-Harassment Policy

The University strictly prohibits harassment in any form, including sexual harassment. Harassment is serious misconduct. It subverts the mission of the University and threatens the careers, educational experience, and well-being of students, faculty, and staff. In addition, harassment is contrary to the biblical principles upon which this University is founded and operates.

No one has the authority to engage in this behavior, and the University does not tolerate harassment by, or directed toward, any student, employee, or other persons on campus. To promote a pleasant work and educational environment free of harassment and to avoid the risk of damaging the reputation and resources of the University, all employees, students, and other persons on campus are expected to refrain from any behavior that could be viewed as harassing, including immoral or unprofessional conduct. In addition, it is the duty of all employees of the University to prevent harassment by others.

Sexual harassment is a unique form of harassment in several respects. Traditionally, a sexual harassment claim has been based on the premise that an individual with power over an employee's employment or a student's academic standing required sexual favors in return for job or academic rewards. Such a claim has usually involved conduct between a supervisor and subordinate or a faculty member and student. However, the legal definition of sexual harassment is much broader. For example, harassment may exist where the University tolerates an intimidating, hostile, or offensive atmosphere, even if the conduct was initially welcomed or even initiated by the "victim." Liability may also exist between co-workers at the same job level, between fellow students, or between other persons of the same University status.

Anti-Harassment Policy

<https://www.fhu.edu/campuslife/student-services/handbook-linked-policies#ahp>

Bullying/ Cyber-bullying www.stopbullying.gov

Bullying will not be tolerated, and students will be subject to discipline if found to have been a part of bullying. Bullying is described as follows:

Bullying is a form of aggressive behavior manifested by the use of force or coercion to affect others, particularly when the behavior is habitual and involves an imbalance of power. It can include verbal harassment, physical assault or coercion and may be directed repeatedly towards particular victims, perhaps on grounds of race, religion, gender, sexuality or ability. Bullying consists of three basic types of abuse: emotional, verbal, and physical.

Cyber-Bullying will not be tolerated and students will be subject to discipline if found to have been part of cyber-bullying. Cyber-bullying is described as follows:

- actions that use information and communication technologies to support deliberate, repeated, and hostile behavior by an individual or group that is intended to harm another or others.
- use of communication technologies for the intention of harming another person
- use of internet service and mobile technologies such as web pages and discussion groups as well as instant messaging or text messaging with the intention of harming another person.

Bullying/Cyber-Bullying Policy

<https://www.fhu.edu/campuslife/student-services/handbook-linked-policies#bcbp>

Hazing

In recent years, hazing has come under a lot of bad press nationally.

Some states have passed legislation against the practice, including Tennessee. National fraternities are working hard to eliminate the practice. Freed-Hardeman students may seek to rationalize and say that nothing we do can be termed as hazing. There is a clear legal concern for any club that fails to follow the guidelines established by the University. The purpose of the guidelines is not to make the induction of new members harder for the clubs, but to protect the club and prospective members from irrational acts that may not be well thought out. Therefore, any club or individual who persists in engaging in activities that have danger of physical discomfort, pain or harm, or that subjects the student to humiliation and degradation should be aware that the club and/or the individual may become legally liable for such acts.

Hazing Policy - <https://www.fhu.edu/campuslife/student-services/handbook-linked-policies#hp>

Tennessee Hazing Law

<https://stophazing.org/policy/state-laws/tennessee/>

Tennessee Code: 49-7-123. Hazing prohibited.

FHU Hazing Response

How is an incident reported?

Students who feel that they have been the victim of a hazing incident can contact the Office of Student Life or the Office of Student Services directly or they may fill out a confidential hazing report form. The hazing report form may be picked up in the Office of Student Life or the Office of Student Services.

Does the student who is hazed have to file a report?

Anyone who witnesses hazing may report the incident in the same manner described above.

What happens when a hazing incident is reported?

- Once the Office of Student Life or the Office of Student Services is notified officially (see above) of a potential hazing incident, the Student Life and Student Services Offices will meet immediately to review the incident report
- The student reporting the hazing incident will be summoned to make a statement
- The students accused of hazing will be summoned to make a statement
- Other witnesses may be called for clarification
- If the hazing report proves to be valid after these meetings have occurred, all club sponsors will be notified of the allegation of hazing against their club and asked to meet with the Student Life and Student Services Office
- After club sponsors have been notified the social club officers will be called for a mandatory meeting with the Office of Student Life and the Dean of Students and sponsors to present the allegation of hazing (no student names are to be used)

What is FHU's response to hazing?

In the event that hazing has occurred, students involved in the incident will forfeit their membership in their social club. They will also lose membership in the following groups if a member (UPC, Interface, Makin Music Director). The loss of membership will prevent them from participating in sports, fund raising opportunities for the club, banquets, club meetings or any other club related activities.

Students will also be subject to discipline by the Office of Student Services.

In addition to any discipline administered by Freed-Hardeman University, students directly involved with the hazing incident may be prosecuted in accordance to the laws of the State of Tennessee.

Possible charges might include assault, aggravated assault, negligence, etc.

Discipline of Students

This section describes the disciplinary actions that students may receive. All rights are reserved to alter/adapt the disciplinary actions as deemed necessary and proper.

Listed below are the various disciplinary actions that the University may administer:

- **Special Disciplinary Probation Agreement:** The student is placed on probation in a specific area.
- **Intramural Restriction:** The student is not permitted to participate in any intramural activities. The length of ineligibility to participate depends on the violation.
- **Club Restriction:** The student is not permitted to participate in any extracurricular club activities with the exception of club devotionals. The student may, however, continue to wear club colors.
- **Disciplinary Probations:** The student may be placed on probation in all areas of student activity. In this case, the student may not represent the University in any activity or organization, including intercollegiate athletics. The student may receive other sanctions as determined by the Dean of Students. In this case, the student might be eligible to participate in some areas, but not others. A violation of any regulation while on disciplinary probation will result in immediate suspension.
- **Community Service:** The student is assigned a specific number of hours of work on campus or within the community. Failure to complete this work as assigned will result in further action and may result in suspension. Reporting more hours than are actually worked will result in further disciplinary action.
- **Fines:** Monetary fines are assessed for some violations of policy.
- **Disciplinary Suspension:** Serious violations may result in involuntary separation of the student from the University.
- **Deferred Disciplinary Suspension:** Deferred disciplinary suspension typically carries specific restrictions equal to or greater than those of probation. Terms of the deferment are defined in a contract signed by the student. There are two types of deferred suspension:
 - Suspension may be deferred for a set period of time. At the end of the period, the suspension becomes effective.
 - Suspension may be deferred indefinitely or canceled, depending on the student's behavior and adherence to stipulations set by the Dean of Students.
- **Expulsion:** Flagrant or continual violations may result in permanent disciplinary dismissal from the University.
- **Sign-Out Restriction:** The student is not allowed to sign out to go anywhere, except home, without permission from the Dean of Students.
- **Curfew Extension Restriction:** The student may not request a curfew extension for a specified period of time.
- **Mandatory Counseling:** The student is required to sign a release so that the counselor may verify attendance at counseling sessions. No other information regarding the sessions will be shared with the University.

Failure to respond to a summons from the University or failure to comply with discipline may result in severe disciplinary action, including suspension.

Note: A student who is suspended or expelled may not return to campus for any reason without permission from the Dean of Students or the Vice President of Student Services. Violation may result in denial of the student's request for re-admission to the University.

Student Appeals of Disciplinary Action

- No appeal is allowed for disciplinary action, except for suspension or expulsion.
- Any student suspended or expelled from the University may appeal the decision to the FHU Judicial Board. Grounds for appeal include:
 - The charge is false.
 - The disciplinary decision was arbitrary and/or capricious in that it did not adhere to stated policy.

If new evidence shows that the student was not in violation of the policy, the Dean of Students may reconsider the case.

FHU Judicial Board

The Judicial Board is composed of five members:

- Three faculty members appointed by the President
- SGA Vice President
- One staff member appointed by the President

The role of the Judicial Board is to:

- Determine if the facts of the situation would cause a reasonable person to conclude that a violation occurred.
- The disciplinary action issued to the student falls within the stated policy.

The Associate Vice President of Student Life will attend meetings of the Judicial Board in an advisory capacity only. In any meeting of the Judicial Board, three members constitute a quorum. The decision of the Judicial Board is final, except for review by the Vice President for Student Services.

Dorm Life

Living on campus offers students convenience and a sense of community. On-campus living provides students with the opportunity for academic, social, and spiritual growth.

Residence Hall Staff - The residence halls and residence apartments are under the supervision of the Vice President of Student Services. Each residence hall is managed by a full-time Residence Hall Supervisor. The two privileged housing apartments are each managed by Resident Assistants. The Residence Hall Supervisors are assisted by student Resident Assistants (RAs). They provide support for students and assist with administrative tasks. Students with concerns about any aspect of life on campus should contact their Residence Hall Supervisor or Resident Assistant.

Housing Eligibility - All undergraduate students under 23 years of age are required to live on campus. Undergraduate students who are at least 23 years of age and graduate students may live off campus, and they may also live on campus with approval from the Student Housing Coordinator or the Vice President of Student Services. Students aged 25 years or older are not permitted to live on campus. Married students are not permitted to live on campus.

Assignments of Roommates and Private Rooms - The Student Housing Coordinator determines all room assignments. Requests for a specific room or roommate(s) should be made to the Student Housing Coordinator. Those desiring to room together should each make the request. Every effort is made to honor these requests, but requested assignments are not guaranteed.

Requests not submitted by the specified date will not be considered until all on-time requests are processed.

Room Changes - Students must have prior written permission from the Student Housing Coordinator, housing@fhu.edu, to change rooms. At the beginning of each fall and spring semester, a one-week period allows students to change rooms without charge. A \$25 fee will be assessed for student-initiated room changes outside the “free move period.” After the move is complete, the Residence Hall Supervisor will check the vacated room for cleanliness and possible damage.

The University reserves the right to change room assignments in order to fill a room or suite. No charge will be made if the University initiates the change. The University also reserves the right to freeze housing moves at any time.

If an assigned roommate decides not to attend FHU or moves out after the academic year has started, it is the student’s responsibility to find another roommate. The Student Housing Coordinator and/or the Residence Hall Supervisor can assist in locating a new roommate. A student is given two weeks to find a new roommate. After that, the student may be assigned a new roommate, moved to another room, or charged a private room fee.

Roommate Conflicts - Roommates should make every effort to solve their own conflicts. If they cannot be resolved, however, the Resident Assistant or Residence Hall Supervisor may be able to help. In extreme cases, a student may request a room change.

Private Rooms - Private rooms are available as space permits. Requests for private rooms must be made to the Student Housing Coordinator. Private rooms require an additional charge.

Entry into Residence Halls - Doors in residence halls are locked 24 hours a day. Students may use side entries from 5 a.m. until midnight. After that time students must enter and exit through lobbies. Using the side doors at inappropriate times may result in disciplinary action.

Student Property - Students are assigned keys to their rooms. They should make sure to lock their doors whenever they leave. Students who lose their keys should report the loss to the Residence Hall Supervisor

immediately. There will be a \$35 charge to replace each key.

Students should not enter another person's room when the regular occupant is out unless accompanied by the Residence Hall Supervisor, the Dean of Students, or the Student Housing Coordinator.

Students should never leave large sums of money in their rooms or cars, and they should remove all valuables at any time they are not on campus. Anything stolen should be reported to the Office of Campus Safety as soon as possible. All personal property of a student is the sole responsibility of that student. Freed-Hardeman University does not assume any responsibility for personal property that is lost, damaged, or stolen. Consequently, students are encouraged to purchase insurance if their belongings are not covered under the homeowner's policy of their parents or guardians.

Residence Hall Closing - All students are expected to vacate the residence halls during Thanksgiving, Christmas, and spring and summer breaks. Students with special circumstances may request to stay in the residence hall during breaks by appealing to the Vice President of Student Services at least 10 calendar days before the beginning of the break.

Storage of Student Property - The University will not store students' belongings on campus during breaks. Several commercial storage facilities are available in the local area.

Weekly Room Inspection - Students are responsible for maintaining their rooms in a neat, clean, and orderly fashion. In addition, lights and electronics should be off if the room is unoccupied. The Residence Hall Supervisor will inspect students' rooms weekly. Students are permitted three room fails per semester with no negative consequences.

Search of Rooms and Vehicles - The University reserves the right to enter, inspect, and search the room of any student in housing owned by the University. The University also reserves the right to search any student's vehicle whether resident students or not. Searches may be conducted in or out of the student's presence. All evidence found in such searches will be held in the Office of Student Services or the Henderson Police Department. All searches will be conducted by at least two officials of the University (or one University official and one member of law enforcement). Any student who refuses to allow a search is subject to immediate suspension.

Furnishings in Residence Halls - Each room has been fully furnished. Students are responsible for damages in their areas of residence. Pins, nails or screws should not be put in the walls. Command strips and putty are encouraged. Prior to move-in, an inventory sheet is completed on each dorm room. Students are able to review the sheet at move-in and suggest any corrections. When a student moves out of a dorm room, the inventory sheet is rechecked. Any replacement and/or repair costs for missing or damaged furniture will be charged to the occupant(s) of the room. No more than two residents may live in one room and furniture may not be removed from the suite at any time. Any furniture not owned by the University must be removed by the student and disposed of properly when moving out of the residence hall.

Paint/Wallpaper: Students may not paint or wallpaper the dorm room.

Decorations: Students may not display any item(s) that are not in good taste and/or do not conform to Christian ideals. **Students may not display a Confederate flag.**

Electrical Appliances: Refrigerators may be no larger than 4.3 cubic feet capacity. Open-coil appliances: hot plates, hot-oil fryers, popcorn poppers, electric skillets, ovens, Instant Pots and electric heaters are not allowed.

Candles/Incense: Anything designed to burn, flame, or smolder is prohibited in the residence halls, including, but not limited to, candles, incense, lighters, and matches. These items will be confiscated if found in dorm rooms.

Pets: Students may keep tropical fish in their rooms. Students may not have any other animals in dorms at

any time. Disciplinary action may include a fine for cleaning the rooms. Students living in housing owned by the University or in privileged housing found in violation of this rule will be reassigned to residence halls.

Damage/Theft of Property - Damaging and/or stealing another's property, including FHU property, will result in replacement or restitution of property, fines, disciplinary action, possible suspension, and/or possible legal action.

Windows - Students are responsible for any damage done to windows in their rooms. A window should not be used as an entrance or exit except in situations where there is a threat to life or limb. Students should keep windows closed and locked whenever they are not in their rooms. Students who allow other students to use their windows to avoid curfew (or any other violation) will be held accountable. Students found to be using and/or allowing individuals to use windows inappropriately (whether before or after curfew) will be required to relocate.

Residence Hall Disturbances - Any activity that has a high potential for causing physical, mental, or emotional injury or damage is prohibited. Examples include, but are not limited to, slip 'n' slides, object throwing, and mattress sliding.

Dress in Residence Halls - Students should be properly clothed before entering the hall on any floor of a residence hall. All students must be within dress code boundaries of the University in lobbies.

Residence Hall Visitation - Students may entertain opposite-sex guests in the lobbies of residence halls from 11 a.m. until 30 minutes prior to curfew. Students may also enter the lobbies of opposite-sex residence halls on Sunday mornings prior to worship services to call for their friends. At no time are opposite-sex guests to go beyond the lobby unless accompanied by the Residence Hall Supervisor, Dean of Students, or the Student Housing Coordinator. A student discovered with a member of the opposite sex in his/her room will receive severe disciplinary action. If the member of the opposite sex is also a student, he/she will also receive disciplinary action in the same manner.

Sick Trays - Students too ill to leave their rooms should contact the Residence Hall Supervisor for permission to have a meal brought to them from the cafeteria. If the Residence Hall Supervisor is unavailable, students may contact the Student Housing Coordinator.

Music - Music that uses inappropriate language or promotes activities or attitudes not in keeping with the policies and ideals of the University is prohibited. Music should never be played so loud as to disturb others.

Phones - Obscene or harassing phone calls, texts, mm messages, etc. are forbidden and are grounds for suspension.

Quiet Hours - Students in residence halls should never be so loud as to disturb others. In addition, noise levels should be reduced one hour prior to curfew.

Babysitting - Babysitting by students is not permitted in the residence halls.

Business Enterprises - Business enterprises may not be conducted from residence halls.

Room Check begins thirty minutes before curfew. Students who are in the residence hall at this time should report to the Resident Assistant so that they will be marked present. Failure to report may be considered a violation of curfew and may result in disciplinary action.

Curfew is 12:30 a.m. on Sunday through Thursday nights and 1 a.m. on Friday and Saturday nights. Students must be in residence halls for room check by curfew. An exception to curfew requires permission from the Residence Hall Supervisor or the Vice President of Student Services.

If a difficulty arises that prohibits a student from returning by curfew, the student should call the Residence Hall Supervisor before curfew. Any time a student is not in the residence hall at the expected time, the supervisor may call the parent(s) or guardian(s).

Students should not leave residence halls prior to 5 a.m.

Curfew Extension - Students may request curfew extensions from the Residence Hall Supervisor or the Vice President of Student Services. Curfew extension typically extends curfew by one hour. Requests must be made in person by 11 p.m.; Residence Hall Supervisors will not grant curfew extensions over the phone. Curfew extensions will not be granted to anyone on disciplinary probation without permission from the Dean of Students.

Group Curfew Extension/Overnight Permission - Groups (including social clubs and musical groups) may request group curfew extension/overnight permission as a group from the Associate Vice President of Student Life/Dean of Student Life, or the Dean of Students. Such requests must be made at least 24 hours in advance. Failure to submit these requests may result in denial of permission for later events or disciplinary action for both the individuals and the group.

Overnight Permission - Students must request overnight permission if they will be staying anywhere with a member of the opposite sex; Residence Hall Supervisors or the Vice President of Students will not give overnight permission over the phone. Failure to receive permission may result in disciplinary action for opposite-sex visitation violations.

Overnight Opposite-Sex Visitation and Violation of Visitation Hours - Students, regardless of whether they live on or off campus, are not permitted to spend the night with members of the opposite sex without parental, parental-type, faculty, or staff chaperones. Any student or group in violation of this policy will be subject to severe disciplinary action.

Guests - Dorm-to-dorm guests may stay a maximum of three nights per week, except with approval from the Residence Hall Supervisors or the Vice President of Student Services.

- Students may not stay Thursday, Friday, and Saturday of one week followed by Sunday, Monday, and Tuesday of the next.
- Guests staying longer than three nights per week may be charged a guest fee of \$15 per night.
- No visitors or off-campus students are allowed in residence halls past curfew without signing the guest list in the lobby. The list will be kept by the monitor on duty each evening.
- Guest approval can be subject to restriction if issues arise with guests.

Guest Behavior - Guests are expected to adhere to the same rules and policies as students. Students are responsible for their guests' actions and for ensuring that their guests are aware of University standards. If a guest violates any University policy, they may be asked to leave campus immediately.

Prospective Students - Prospective students wishing to stay overnight in the residence halls should make their housing arrangements through the Office of Admissions in cooperation with the Student Housing Coordinator.

Signing Out - Any time a student plans to be gone overnight from the residence hall, the student must complete the online form completely and accurately.

- Once curfew has passed, students should not return to the residence hall before 5 a.m. without permission from the Residence Hall Supervisor or the Vice President of Student Services.
- Students should not list a cell phone number as the primary contact if there is a landline available where they will be staying.
- Students may sign out no more than three times Sunday through Thursday. If staying longer, they must receive permission from the Student Housing Coordinator, or the Vice President for Student Services.

Failure to Sign Out - Students who forget to sign out should notify the Residence Hall Supervisor as soon as possible.

Returning after Having Signed Out - Students who have signed out for the night but who decide to return to the residence hall before 5:00 am, must notify the Residence Hall Supervisor. Failure to notify the Residence Hall Supervisor (after curfew) will result in disciplinary action.

Falsification of Sign-Out Information - Giving false information on the sign-out is lying and may result in severe disciplinary action. Students should not sign out for one another. Those who do so will be treated as if they have falsified their own information.

Residence Hall Safety

Fire Drills are conducted at least once per semester to instruct students on proper evacuation procedures and to ensure safety in case of a fire. Once a residence hall has passed a fire drill, no additional fire drills will be called without receiving approval from the Vice President of Student Services at least 24 hours in advance.

Tornado Drills - Students will also be instructed regarding procedures to follow during tornado warnings. Fire and Tornado procedures are for the safety of everyone on campus and are to be taken very seriously. Students who do not follow directions during these procedures will be subject to disciplinary action up to and including suspension.

Misuse of Safety Equipment - Any student who triggers a fire alarm without due cause or tampers with fire alarms, fire extinguishers, covering particle detectors or any other piece of safety equipment will be subject to legal action and/or disciplinary action. In extreme cases, the student may be suspended.

Privileged Housing

Students desiring to live in privileged housing should complete an application obtained and returned in the Office of Student Services, and the applications are processed on a “first come, first served” basis. Students must have at least 70 completed hours to fill out an application and completed at least one semester at FHU. Students are required to have completed 90 hours to be eligible to live in privileged housing.

Students will be notified by e-mail. Those approved will be assigned rooms with consideration given to roommate requests.

Each privileged housing unit will be supervised by Resident Assistants. These students serve in lieu of Residence Hall Supervisors to provide support and hear concerns of the other students.

Visitation Hours for Privileged Housing

Opposite-sex visitors may visit in privileged housing units at these times:

Monday	5 p.m.–12:15 a.m.
Tuesday	5 p.m.–12:15 a.m.
Wednesday	5 p.m.–12:15 a.m.
Thursday	5 p.m.–12:15 a.m.
Friday	5 p.m.–12:45 a.m.
Saturday	12 p.m.–12:45 a.m.
Sunday	11:30 a.m.–5 p.m.;

7 p.m.-12:15 a.m.

Opposite-sex visitors must remain in the living room/kitchen area. If an opposite-sex visitor is found to have been in the bedroom, the visitor and the host will be subject to severe disciplinary action. Other students present at the time may also be subject to disciplinary action. This discipline is non-appealable. The student may be required to move back into the residence halls.

Off-Campus Eligibility

All undergraduate students must live in University housing and purchase a meal plan with the following exceptions:

Married students

- Students living with parents or parental-type relatives (A notarized letter from the parents, and, if applicable, the parental-type relatives confirming the housing arrangement must accompany the application.)
- Students who will be 23 years old or older by October 15 for the fall semester and March 15 for the spring semester
- Students who have completed 120 classroom hours

In addition to meeting these qualifications, the student must also meet all of these requirements:

- Have an acceptable place of residence
- Have a good behavior record at the University
- Be of good character and reputation

Off-Campus Applications

The off-campus application must be submitted to the Student Housing Coordinator. If any of the criteria mentioned above are not met, the petition will automatically be denied. The student may then submit a written request for exception with appropriate documentation to the Vice President of Student Services.

Students should not sign a lease until they have received written approval from the Student Housing Coordinator or the Vice President of Student Services. Those who do will not only be required to live on campus but may also still be subject to the terms of the lease.

University Regulations Regarding Off-Campus Students

University regulations governing conduct apply to off-campus students. Off-campus students found in violation of sexual, alcohol, and/or drug policies or engaged in conduct reflecting negatively on the University will be subject to disciplinary action as outlined in the handbook.

Students allowing such activities at their residences, even if they do not participate, are subject to the same disciplinary actions. This policy also applies to any other student present when the activity occurs.

In such cases, students may be required to move back on campus, even if they are still subject to the terms of a lease.

Misrepresentation of Information

Falsification on any applications or documents (i.e., parental or physician letters) will result in disciplinary action and loss of off-campus privileges.

Computers

All computers connected to the University network are governed by Policy 7.1.1 Acceptable Use:

Computer Acceptable Use Policy

<https://www.fhu.edu/campuslife/student-services/handbook-linked-policies#caup>

Parking

Effective 7/1/2020

The following regulations apply to all visitors, students, employees and others who operate motor vehicles on Freed-Hardeman University. This is the official online documentation concerning traffic and parking rules and regulations and supersedes all other publications.

<https://www.fhu.edu/campuslife/campussafety/parking>

Permit Registration

Parking Zones

Permits and Restrictions

Enforcement Hours

General Regulations

Parking Violations and Regulations

Parking Fine Appeal Process

Business Services

Student Accounts

Students may contact Student Financial Services by phone (731) 989-6662 or by email finaid@fhu.edu to ask questions about their accounts. Students may contact Financial Services (731) 989-6363 to make payments.

Bookstore Payments

Bookstore charges made by students are added to their accounts, which are managed at the One Stop Shop. Bookstore charges for non-student accounts are handled by Retail Store Manager who can be contacted by phone (731) 989-6112 or by e-mail dwatson@fhu.edu. When submitting payments, include the payment stub from the statement or write the full account number on the memo line of the check.

Deposits for University Clubs or Other Organizations

To make a deposit for a club or other organization, students should complete the deposit form, including the account number, and submit it to the Accounts Receivable Clerk in the Office of Financial Services by phone (731) 989-6357 or by e-mail kvickery@fhu.edu.

Work-Study Program

Students with questions about the work-study program should contact the Human Resources Specialist by

phone (731) 989-6014 or by email jholdren@fhu.edu (or visit Work Study on the University website).

A la carte dollars

A la carte dollars are loaded as part of the university meal plan and can ONLY be used at FHU campus dining locations. Additional Voluntary A la carte dollars can be purchased separately.

Financial Obligations

Students are expected to meet their financial obligations to the University. Those who live off campus should also represent the University well by paying their rent, utility bills, and phone bills on time. Failure to meet these obligations may result in action by the University. The action may include mandatory withdrawal from the University.

ID Cards

All students receive photo identification cards. They should carry these cards at all times. The cards should not be loaned or given to anyone else.

ID cards have the following uses:

- Identification for official business at the University
- Access to residence halls and after-hours access to some academic buildings
- Chapel attendance
- Payment for meals in Lion's Pride Dining Services, LP Marketplace, and KC's Coffee House
- Access to library materials and resources
- Credit purchases in the bookstores
- Admission to all intercollegiate games and matches except American Midwest Conference tournaments
- Admission to gyms and weight rooms.

Students are issued one ID card without charge. If a card is lost, stolen, or broken, the student must have a new one made in the Office of Security. The charge for reissued ID cards is as follows:

1st-3rd reissue in one academic year	\$25 each
Subsequent reissue in the same academic year.....	\$50 each

Academic Policies and Definitions

Academic policies and information related to academic policies may be found in detail at the following address: https://www.fhu.edu/docs/default-source/catalog-docs/2021-2022-fhu-academic-catalog.pdf?Status=Temp&sfvrsn=f960bc41_4

Withdrawal from the University

To withdraw from the University, a student should contact the academic retention coordinator (731) 989 - 6176 who is located in the Gardner Center, first floor in room 116.

Withdrawal from the University

<https://www.fhu.edu/campuslife/student-services/handbook-linked-policies#wftu>

Academic Support Services

Academic Success Center

The Academic Success Center provides academic support and counsel to all undergraduate students at FHU. First time students and continuing students will be guided through their transition from high school to college with various academic resources. These resources include advising, tutoring, testing, academic and career counseling, as well as providing a referral system to additional student services. For more information about Academic Success Center, please call (731) 989-6060.

Financial Aid

The Financial Aid staff is available to help students make arrangements to cover the cost of their education. One-on-one counseling aids students in finding the best financial paths to their educational goals. The University offers several scholarships, grants, and loan programs. The initial step in receiving financial aid is completing the Free Application for Federal Student Aid (FAFSA).

Disability Services Policy and Procedure

Disability Services

Freed-Hardeman University is committed to providing equal opportunity in education to qualified students. The University looks to the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973 for standards.

Those with a disability who are prevented from meeting course requirements in the way the course is regularly taught should contact the Office of Disability Services by phone (731) 989-6029 or by email mellis@fhu.edu. Students are required to provide documentation from an acceptable evaluator in order to receive accommodations.

Freed-Hardeman University will assist an individual who has a documented disability with appropriate

accommodations and modifications; but does not, however, guarantee successful completion of a course or a program. Students must cooperate with the University and take responsibility for learning. Those with and approved accommodation plan should, within the first three class sessions, notify the instructor of any affected class.

Please see academic catalog for full policy on pages 50-51. https://www.fhu.edu/docs/default-source/catalog-docs/2021-2022-fhu-academic-catalog.pdf?Status=Temp&sfvrsn=f960bc41_4

Other Support Services

University Health Services

The Rogers-Dodd-Conger Clinic provides non-acute care to students, faculty, staff, and administration, as well as dependents of each group. The hours for the health clinic will be 8-4 Monday-Friday. The phone number for the campus clinic is (731) 989-6680. Students with an immediate threat to their health should call 911.

University Counseling Center

The University Counseling Center provides free services for all Freed-Hardeman students. The UCC offers confidential Christian counseling and education in coping skills. The center also offers referral services to local and surrounding area professionals.

Both a male counselor and a female counselor staff the center on a full-time basis. Students may make appointments by contacting Jonathan Harrison by phone (731) 989-6763 or by e-mail jharrison@fhu.edu.

Crisis intervention is available 24 hours a day, 7 days a week by calling (731) 608-2590, a Residence Hall Supervisor, or the Office of Campus Safety (6911 on campus and (731) 989-6911 off campus).

Campus Security

The Office of Campus Safety seeks to provide a safe environment for the University community. The security personnel are committed to developing a good relationship with students, faculty, staff, and administration by providing professional security services. Security officers can be reached 24 hours a day, 7 days a week by calling 6911 (on campus) and (731) 989-6911 (off campus).

Emergency Notification System

To provide a mode of mass communication, we have solicited the use of Rave Mobile Safety, a communication company that specializes in campus communications. With this partnership, we have the ability to communicate with the student body quickly concerning emergency like situations or even bad weather. LionAlert is what Rave Mobile Safety is known as on FHU's campus.

Amendments to Student Handbook Policies

Amendments to Academic Policies

Amendments to academic policies, generally contained in the Academic Life section of the Student

Handbook, must be approved by the faculty and the President. Requests for amendments to academic policies should be directed to the Academic Affairs Committee. For additional information, please contact the Office of Academics.

Amendments to Nonacademic Policies

Amendments to nonacademic policies must be approved by the Vice President of Student Services and the President. Students may submit requests for amendments through the Student Government Association. Requests for amendments from faculty, staff, or administrators should be submitted directly to the Dean of Students. If the Dean of Students believes an amendment is in order, the Dean will draft a proposal. If the request was initiated by students, the Rules and Regulations committee will draft a proposal of desired change. Representatives from the committee will meet with the Dean of Students to discuss the draft. The Dean of Students will determine if the proposal needs revision, or if the proposal is ready to be submitted to the Vice President of Student of Services. The Dean of Students will submit the proposal.

Academic Calendar, 2021-2022

Fall Term 2021 (August 2-December 9)

Fall 2021 Two-Week Session

August 2-13	August Two-Week Session
August 2	Classes begin (unless otherwise noted in the Course Schedule) Last day to register for August Two-Week Session courses Drop/Add Period to change August Two-Week Session schedule ends, 3 p.m.
August 6	Last day to withdraw without affecting GPA, 3 p.m., Registrar's Office (last day to receive a W grade)
August 13	Final Exams (or may be given the last day of class)
August 18	Final grades due, 3 p.m.

Fall 2021 Sixteen-Week Session

Aug. 18-Dec. 9	Sixteen-Week Session
August 14	Welcome Home Residence halls open for new students only, 8 a.m.-5 p.m. Meal plan begins, 5 p.m.
August 14-17	Interface
August 15	Residence halls open for continuing and returning students, 8 a.m.-curfew
August 17	Advising and registration for continuing and returning undergraduate students, 8 a.m.-12 p.m.
August 18	Fall classes begin (unless otherwise noted in the Course Schedule)
August 24	Last day to submit Special Studies forms to Dean's Office, 3 p.m.
August 26	Last day to register for Sixteen-Week Session courses Drop/Add Period to change Sixteen-Week Course schedule ends, 3 p.m. Last day for December graduates to apply for graduation
September 6	Labor Day Holiday (no classes)
September 30	University Servants' Day
October 4-8	Mid-Term Week
October 8	All summer incomplete grades and all fall mid-term grades due, 3 p.m.
October 15	Last day to withdraw without affecting GPA, 3 p.m., Registrar's Office (last day to receive a W grade)
October 22	University Scholars' Day
November 1-7	Homecoming
November 19	Residence halls close for Thanksgiving Holidays, 3 p.m.
November 21-28	Thanksgiving Holidays, Sunday-Sunday (no classes)
November 28	Residence halls open, 12 p.m. Dining hall opens, 5 p.m.
December 6-9	Final Exam Week (or may be given last class meeting for graduate courses)
December 9	Graduation Rehearsal, 5:30 p.m., Loyd Auditorium
December 10	Final grades due, 3 p.m. Commencement, 6 p.m., Loyd Auditorium

Fall 2021 Eight-Week Sessions

Aug. 14-Oct. 8	First Eight-Week Session
August 14	Classes begin (unless otherwise noted in the Course Schedule)

August 20	Last day to register for First Eight-Week courses Drop/Add Period to change First Eight-Week Session schedule ends, 3 p.m. Last day to submit Special Studies forms to Dean's Office, 3 p.m.
August 26	Last day for December graduates to apply for graduation
September 6	Labor Day Holiday (no classes)
September 10	Last day to withdraw without affecting GPA, 3 p.m., Registrar's Office (last day to receive a W grade)
October 4-8	Final Exams (or may be given the last day of class)
October 13	Final grades due, 3 p.m.
Oct. 9–Dec. 9	Second Eight-Week Session
August 26	Last day for December graduates to apply for graduation
October 9	Classes begin (unless otherwise noted in the Course Schedule)
October 15	Last day to register for Second Eight-Week courses Drop/Add Period to change Second Eight-Week Session schedule ends, 3 p.m. Last day to submit Special Studies forms to Dean's Office, 3 p.m.
November 5	Last day to withdraw without affecting GPA, 5 p.m., Registrar's Office (last day to receive a W grade)
November 1-7	Homecoming
November 21-28	Thanksgiving Holidays, Sunday-Sunday (no classes)
December 6-9	Final Exams (or may be given the last day of class)
December 9	Graduation Rehearsal, 5:30 p.m., Loyd Auditorium
December 10	Final grades due, 3 p.m. Commencement, 6 p.m., Loyd Auditorium

Spring Term 2022 (January 3–May 13)

Spring 2022 Two-Week Session

January 3-14	January Two-Week Session
January 2	Residence halls open for January Two-Week Session, 12 p.m.
January 3	Classes begin (unless otherwise noted in the Course Schedule) Last day to register for January Two-Week Session courses Drop/Add Period to change January Two-Week Session schedule ends, 3 p.m.
January 7	Last day to withdraw without affecting GPA, 3 p.m., Registrar's Office (last day to receive a W grade)
January 14	Final Exams (or may be given the last day of class)
January 19	Final grades due, 3 p.m.

Spring 2021

Sixteen-Week Session

Jan. 19–May 13 Sixteen-Week Session

January 16	Residence Halls open, 12 p.m. Dining hall opens, 5 p.m.; Meal plan begins
January 17	Martin Luther King Holiday (no classes)
January 18	Advising and registration, 8 a.m.-12 p.m.
January 19	Spring classes begin (unless otherwise noted in the Course Schedule)
January 25	Last day to submit Special Studies forms to Dean's Office, 3 p.m.

January 27	Last day to register for Sixteen-Week Session courses Drop/Add period to change Sixteen-Week Course schedule ends, 3 p.m. Last day for May and August graduates to apply for graduation
February 6-10	Annual Bible Lectureship
March 7-11	Mid-Term Week
March 11	All fall incomplete grades and all spring mid-term grades due, 3 p.m.
March 18	Last day to withdraw without affecting GPA, 5 p.m., Registrar's Office (last day to receive a W grade)
March 18	Residence halls close, 5 p.m.
March 20-27	Spring Vacation, Sunday – Sunday (no classes)
March 27	Residence halls open, 12 p.m. Dining hall opens, 5 p.m.
April 8-9	Spring Weekend/Makin Music
April 15	No classes (Lads2Leaders Weekend)
May 9-13	Final Exam Week (or may be given last class meeting for graduate courses)
May 13	Final grades due, 3 p.m.
May 14	Commencement, 10 a.m., Loyd Auditorium

Spring 2022 Eight-Week Sessions

Jan. 15-Mar. 11	First Eight-Week Session
January 15	Classes begin (unless otherwise noted in the Course Schedule)
January 17	Martin Luther King Holiday (no classes)
January 21	Last day to register for First Eight-Week courses Drop/Add Period to change First Eight-Week Session schedule ends, 3 p.m. Last day to submit Special Studies forms to Dean's office, 3 p.m.
January 27	Last day for May and August graduates to apply for graduation
February 11	Last day to withdraw without affecting GPA, 3 p.m., Registrar's Office (last day to receive a W grade)
March 7-11	Final Exams (or may be given the last day of class)
March 16	Final grades due, 3 p.m.

March 12-May 13 Second Eight-Week Session

January 27	Last day for May and August graduates to apply for graduation
March 14	Classes begin (unless otherwise noted in the Course Schedule)
March 20-27	Spring Vacation, Sunday-Sunday (no classes)
March 31	Last day to register for Second Eight-Week courses Drop/Add Period to change Second Eight-Week Session schedule ends, 3 p.m. Last day to submit Special Studies forms to Dean's office, 3 p.m.
April 15	No classes (Lads2Leaders Weekend)
April 14	Last day to withdraw without affecting GPA, 3 p.m., Registrar's Office (last day to receive a W grade).
May 9-13	Final Exams (or may be given the last day of class)
May 13	Final grades due, 3 p.m.
May 14	Commencement, 10 a.m., Loyd Auditorium

Campus Directory

Academics

Office of Academics	hsprouse@fhu.edu	989-6004
Academic Support Services	hmalone@fhu.edu	989-6061
Admissions	admissions@fhu.edu	989-6651
College of Arts and Sciences	nzlatovich@fhu.edu	989-6632
College of Biblical Studies	kpack@fhu.edu	989-6622
College of Business	kmiller@fhu.edu	989-6091
College of Education and Behavioral Sciences	gsneed@fhu.edu	989-6074
Department of Arts and Humanities	kmyers@fhu.edu	989-6943
Department of Behavioral Sciences	lbeene@fhu.edu	989-6645
Department of Biological, Physical and Human Sciences	bbutterfield@fhu.edu	989-6954
Department of Communication and Literature	mpayne@fhu.edu	989-6668
Department of Fine Arts	blengland@fhu.edu	989-6089
Department of History, Philosophy, and Political Studies	gmassey@fhu.edu	989-6081
Department of Mathematics and Computer Science	mjohnson@fhu.edu	989-6655
Department of Nursing	cjwhite@fhu.edu	989-6965
Director of Research	bbutterfield@fhu.edu	989-6954
Honors College	cwalker@fhu.edu	989-6057
Learning Resource Library	mhopkins@fhu.edu	989-6078
Registrar	skimpel@fhu.edu	989-6698
Social Work Director	nmcneal@fhu.edu	989-6644
Teacher Education and Licensure	jjackson@fhu.edu	989-6082

Athletics

Athletic Director	mmcutchen@fhu.edu	989-6901
Athletic Trainer	cfletcher@fhu.edu	989-6912
Baseball	jestes@fhu.edu	989-6994
Basketball- Men's	dstutts@fhu.edu	989-6902
Basketball – Women's	jepperson@fhu.edu	989-6903
Cheerleading	lhodges@fhu.edu	989-6900
Cross Country	dspradlin@fhu.edu	989-6086
Golf	chodges@fhu.edu	989-6900
LionBackers	mmcutchen@fhu.edu	989-6900

Soccer (Men's and Women's)	jelliot@fhu.edu	989-6995
Softball.....	thumphry@fhu.edu	989-6906
Sports Center Reception		989-6900
Sports Center Weight Room.....		989-6917
Volleyball	thumphry@fhu.edu	989-6906
Associates	associates@fhu.edu	989-2641

Bookstores

Bible Bookstore	bbs@fhu.edu	989-6678
University Store.....	bookstore@fhu.edu	989-6672

Business Services

Financial Aid	finaid@fhu.edu	989-6662
Mail Room.....	leldridge@fhu.edu	989-6661
Meal Plan Services	finaid@fhu.edu	989-6662
Post Office	leldridge@fhu.edu	989-6784
Student Accounts	studentaccounts@fhu.edu	989-6363

Campus Recreation

Campus Recreation.....	tallen@fhu.edu	989-6055
Intramurals.....	tallen@fhu.edu	989-6055
Mid-South Youth Camp (June-August).....	msyc@fhu.edu	989-2520
Mid-South Youth Camp Director	bmontague@fhu.edu	989-6987

University Advancement

Church Relations	rharris@fhu.edu	989-6967
University Advancement	thyde@fhu.edu	989-6019
Estate and Planned Giving.....	kgott@fhu.edu	989-6020
Alumni Relations and Annual Giving	rmalecha@fhu.edu	989-6022
Student Programming	cramey@fhu.edu	989-6021

Dining Services

Lion's Pride Dining Service	ttorres@fhu.edu	989-6050
Wallace-Gano Cafeteria.....	ttorres@fhu.edu	989-6050
Lion's Pride Catering.....	ttorres@fhu.edu	989-6050
KC's Coffee House.....	ttorres@fhu.edu	989-6787

LP Marketplace.....	ttorres@fhu.edu	989-6660
Facilities.....	facilities@fhu.edu	989-6051

Graduate Studies

Bible.....	aholtin@fhu.edu	989-6769
Business.....	kmiller@fhu.edu	989-6101
Counseling.....	cfader@fhu.edu	989-6638
Education	jjackson@fhu.edu	989-6082

N.B. Hardeman House (8 am- 12 pm) dmclaughlin@fhu.edu 989-2641

Health

Counseling Center Crisis Hotline		608-2590
Rogers, Dodd, Conger Health Clinic	tloyd@fhu.edu	989-6680
University Counseling Center.....	jharrison@fhu.edu	989-6768

Information Technology

Cable Television Service	helpdesk@fhu.edu	989-6111
Help Desk	helpdesk@fhu.edu	989-6111
E-mail Accounts or Passwords	helpdesk@fhu.edu	989-6111
Institutional Research	msmith@fhu.edu	989-6005

Lectureship

Lectureship Director	kpack@fhu.edu	989-6622
Lectureship Exhibits Director.....	kpack@fhu.edu	989-6622
Lectureship Housing	kburleson@fhu.edu	989-6622

Library

Archives and Special Collections	archives@fhu.edu	989-6936
ARC Main Library Front Desk		989-6067
Learning Resource Library (GC)	mhopkins@fhu.edu	989-6078
Library Research Assistance	research@fhu.edu	989-6068

Performing Arts

Black Box Theatre - Green Room	989-6293	
Black Box Theatre – Tickets	989-6295	
Chorale..... gmcknight@fhu.edu	989-6952	
Theatre	cthompson@fhu.edu	989- 6780
Theatre Costume/Lighting	989-6124	
Theatre Office..... theatre@fhu.edu	989-6938	
Theatre Scene Shop	989-6761	

Residence Halls

Benson Hall Director	bclayton@fhu.edu	989-6741
Bradfield Hall Director	bwood@fhu.edu	989-6740
Dixon Hall Director	jmaddox@fhu.edu	989-6745
Farrow Hall Director.....	acarter@fhu.edu	989-6743
Hall-Roland Hall Director	bking@fhu.edu	989-6746
Porter–Terry Hall Director.....	dtucker@fhu.edu	989-6747
Scott Hall Director	gwilliams@fhu.edu	989-6748
Sewell Hall Director	amilner@fhu.edu	989-6320

Campus Safety and Security

Director of Campus Safety and Security	sbrackin@fhu.edu	989-6991
Campus Security Mobile	608-2581	
Campus Security Office.....	safetyandsecurity@fhu.edu	989-6911

Student Life

Activities Center - Ticket Office	tallen@fhu.edu	989-6055
Associate Vice President of Student Life	tallen@fhu.edu	989-6055
Makin’ Music.....	tallen@fhu.edu	989-6055
Student Government Association	nwarf@fhu.edu	989-6449

Student Services

Associate VP of Student Life	tallen@fhu.edu	731-989-6055
Dean of Students.....	svarner@fhu.edu	989-6073
Student Housing Coordinator	housing@fhu.edu	989-6797
Student Accessibility	mellis@fhu.edu	989-6029
Campus Recreation.....	tallen@fhu.edu	989-6055

University Counseling Center.....	jharrison@fhu.edu	989-6768
Rogers-Dodd-Conger Clinic	tloyd@fhu.edu	989-6680
International Student Advisor.....	jbarber@fhu.edu	989-6174
Student Employment	jholdren@fhu.edu	989-6014
University Career Center	svarner@fhu.edu	989-6073
Switchboard	mmitchell@fhu.edu	989-6000

Television and Radio

Radio Station		989-6749
Recording Services		989-6751
WFHU Request Line		989-6915

President/Vice Presidents

President’s Office	dsteale@fhu.edu	989-6001
Vice President of Financial Services and Chief Financial Officer	mwhite@fhu.edu	989-6916
Vice President for Academics and Provost.....	hsprouse@fhu.edu	989-6004
Vice President for Student Services.....	lbolton@fhu.edu	989-6790
Vice President for Community Engagement	thyde@fhu.edu	989-6019
Welcome Center	mmitchell@fhu.edu	989-6000

